



**Kathleen Scudder**  
*Executive Director*  
*Planning, Analysis and Requirements Directorate*  
*Operations Support*  
*U.S. Customs and Border Protection*

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Ms. Scudder serves as the Executive Director for the Planning, Analysis, and Requirements Evaluation Directorate.

Ms. Scudder has extensive knowledge and experience in border security and law enforcement operations. She started her career with the U.S. Border Patrol in Nogales, Arizona, on September 25, 1996, and has been a leading force for integration, coalition-building, and strategic-level planning and implementation. In 2004, she transferred to the Border Patrol Station in Erie, Pennsylvania, before transferring to Headquarters in Washington, DC to serve as the Operations Officer, Office of Border Patrol. Shortly thereafter, Ms. Scudder was promoted to Assistant Chief within the Southwest Border Division, serving as the CBP Agency Liaison to DHS Operations Coordination and Planning Directorate for Department-level strategic planning efforts for 18 months.

In 2010, Ms. Scudder returned to Texas to serve as a Field Operations Supervisor at the Border Patrol Station in McAllen. During her service across the Southwest border, she was promoted to a number of different leadership positions, including Chief of Staff for the Corpus Christi Regional Coordinating Mechanism (ReCoM); Special Operations Supervisor with the Rio Grande Valley (RGV) Office of Intelligence; Assistant Chief Patrol Agent at the RGV Sector Headquarters; and Deputy Patrol Agent in Charge of the McAllen Border Patrol Station.

Additionally, Ms. Scudder has held multiple positions in the San Diego Sector, including Acting Deputy Chief Patrol Agent; Division Chief of Law Enforcement Operations; Patrol Agent in Charge (PAIC); Division Chief of Operational Programs; and Assistant Chief Patrol Agent. She was the first female Division Chief of Operations in San Diego Sector and the first female PAIC of the Imperial Beach station.

Ms. Scudder previously served as the Acting Deputy Chief for Law Enforcement Operations Directorate, at the U.S. Border Patrol Headquarters, in Washington, DC, where she led operational strategy for approximately 20,000 law enforcement officers.

Ms. Scudder holds a Master's Degree from the Naval Postgraduate School Center for Homeland Defense and Security, and a Bachelor's Degree in Criminal Justice from the State University of New York. She is a graduate of the CBP Leadership Institute and a recipient of the DHS Secretary's Silver Medal for Outstanding Service for her efforts with the Corpus Christi ReCoM.